Lunch and Learn   
Union of Health and Environment Workers Local 80820   
Queen Square   
Thursday July 18, 2019

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| Executive:  Rhonda Doyle LeBlanc – President  Barbie Henneberry – Vice President  Nikki Atwell – Treasurer  Terry Chubbs ­ Secretary  Other Members in attendance:  Roger Zhang  Della Perry­Skinner  Suzie Dech  Herman Fisher  Cheryl Konoff  Ian Hickey | Special Guests:  Rose Gimblett­Smith, PSAC Regional Rep  Tr |

We were also joined by members of the Transport local who are located in our building.

President Rhonda Doyle LeBlanc introduced Rose Gimblett­Smith as the guest speaker for the lunch and learn and thanked Barbie Henneberry for organizing the event. She stated the purpose of the meeting was to provide updates as to contract negotiations and Phoenix pay issues.

1. Communication

* Rose entered into a briefing on the status of the contract negotiations and were we were in the process. She discussed the proposed settlement that PSAC had refused and why the bargaining team had felt it was not an appropriate deal for the losses that that members experienced. She explained that July was the cutoff date for negotiations prior to heading into the federal election and that although progress was made; there was no agreement in place. The main issues of contention remain to be Phoenix Pay System and a provision for fair wages.
* Rose explained the bargaining process in detail as there were questions put forward by members that were new and did not fully understand the process. She also reminded members that anyone could become involved in the bargaining process from submitting bargaining demands to participating on the bargaining team and she explained the process on how to do so.
* Rose also explained that the Collective Agreement is a legally binding contract; even though our contract is expired, it remains contractual until a new collective agreement is signed.
* Rose furthered the conversation by explaining that there was strike training being offered on August 17, 2019 and suggested that members participate. She also explained the importance of mobilization and the importance of remaining visible to the general public.
* It was again reiterated that personnel are to provide a home e-mail for all communications. It was explained that in the case of a strike action that would be the only means of communication between members and their representation. She also indicated that if we have electronic voting, the only way for members to vote is with a personal email address. We are asking **all local members to supply their contact information to the Secretary for retention and use.**

The meeting ended with the drawing of door prizes. Thanks to everyone that attended and congratulations to the winners.

Meeting adjourned at 1:10 PM.